

# Continental Colony Elementary School Strategic Plan



# CONTINENTAL COLONY ELEMENTARY SCHOOL

#### SMART Goals

Increase the % of grades 3-5 students scoring proficient or above in reading from 10% to 30% as measured by the Georgia Milestone Assessment by Spring 2025.

**Mission:** Continental Colony Elementary School aims to develop compassionate and knowledgeable life-long learners through the progressive implementation of internationally minded instruction and rigorous assessment.

Increase the % of grades 3-5 students scoring proficient or above in math from 11% to 30% as measured by the Georgia Milestone Assessment by Spring 2025. **Vision:** The vision of Continental Colony Elementary School is to become a school of excellence that prepares students for equitable access to college and career options to ensure they are equipped to persevere and successfully function in a technologically advancing global society.

85% of students reach their growth target in reading and math as measured by the MAP Growth Reading and Math Assessment by Spring 2025.

Increase the weekly attendance rate for K-5 students to an average of 95% by Spring 2025.

# APS Strategic Priorities & Initiatives

Fostering Academic Excellence for All Data Curriculum & Instruction Signature Program

**Building a Culture of** 

**Student Support** 

Whole Child & Intervention

Personalized Learning

## School Strategic Priorities

1. Strengthen the implementation of signature programming.

2. Implement rigorous and culturally relevant responsive curriculum with fidelity in all core content areas.

**3.** Make data informed decisions for curriculum, instruction, and assessment.

 Utilize flexible learning tools, technology integration, and targeted instruction to personalize learning.

5. Implement a Whole-Child system of supports that integrates social-emotional learning, behavior, wellness, and comprehensive academic intervention plans.

#### Equipping & Empowering Leaders & Staff Strategic Staff Support Equitable Resource Allocation

6. Improve Teacher Efficacy in literacy development and other core content areas.

7. Implement and sustain a teacher induction and leader induction program.

#### Creating a System of School Support Collective Action, Engagement & Empowerment

8. Create opportunities for families to shape the experiences students have in school, receive accurate and accessible information about students' progress, and have a legitimate role in decision-making.

### School Strategies

**1a.** Staff participate in at least 90+ minute of signature program- specific professional learning per month

**2a.** Teachers, paraprofessional, and staff members will receive regular, and bi-weekly cycles of coaching based on framework implementation, management, and rigor observed on a weekly basis.

**3a.** Build systems to review and stay data informed on a daily, weekly, and bi-weekly basis.

**4a:** Implement Tiered Interventions and support for students at tier 1-3 for reading and math.

**5a:** Implement goal setting 4 times a year (2 per semester) based on individual student academic intervention plans.

**6a.** Implement tiered interventions and support for teachers in literacy development and core content areas based on efficacy surveys, observations, and student assessment data.

**7a.** Provide targeted professional learning for induction teachers and induction leaders on a monthly basis based on observations, teacher request, leader request and student achievement data.

**8a.** Provide monthly content workshops for the community in order to keep them abreast of the content changes and the focus of the 6 week units.

**8b.** Conduct community goal setting events and student-led conferences to keep families informed and engaged in the opportunity to discuss and plan students' progress.